

TENTATIVE AGREEMENT

**SERVICE EMPLOYEES' INTERNATIONAL UNION
AND THE
CITY OF ROYAL OAK
APRIL 23, 2020**

1. Duration:

One Year

July 1, 2020 – June 30, 2021

2. Wages:

Effective July 1, 2020, a 2% across-the-board wage increase will be provided.

Effective January 1, 2021, a 1% across-the-board wage increase will be provided.

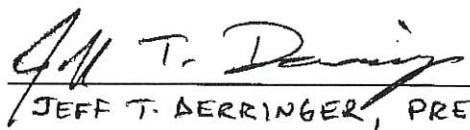
3. The Tentative Agreement is contingent upon ratification by both parties.

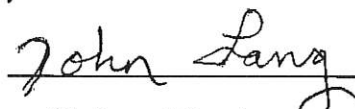
4. All other provisions will be carried forward.

CITY OF ROYAL OAK



**SERVICE EMPLOYEES'
INTERNATIONAL UNION**

 5-13-20
JEFF T. DERRINGER, PRESIDENT

 5-13-20
John T LANG vice president